

24/5/23

To,
The Chief Educational Officer
Vellore District,
Tamil Nadu

Date: 25-5-2023

1878/2023

Dear Sir/Madam,

Sub: Early career program for Class XII passed out candidates from year 2022/2023.

Ref: MoU signed between HCL Training & Staffing Services Pvt Ltd with Government of Tamil Nadu

1. TNSDC under 'Naan Mudhalvan' Scheme,
2. Samagra Shiksha, Department of School Education &
3. TAHDCO

Greetings from HCL Training and Staffing Services (HCL TSS), a subsidiary of HCLTech.

HCLTech is India's third largest IT Company with 222,000+ employees working across 60 countries. Every year, besides hiring experienced professionals, we skill and recruit candidates for entry level jobs through HCL TSS, which is a wholly owned subsidiary of HCLTech.

HCL TSS offers fee-based skilling program, TechBee – for class XII passed out students. The enrolled students can avail financial assistance for training fee through support offered by our partner banks. We are the pioneer in skilling and hiring Intermediate completed students through the TechBee program. Those who become full time employees with us (post 12 months training period), they can continue their higher education from BITS – Pilani/SASTRA University/Amity university/IIM Nagpur or KL University. We partially fund their education fee as well.

HCL TSS has signed an MoU with Samagra Shiksha, Govt of Tamil Nadu, Tamil Nadu Skill Development Corporation (TNSDC), towards training fee support and Employment of candidates passed out/ passing out in Class XII from Government Schools from Tamil Nadu under 'Naan Mudhalvan' scheme and Tamil Nadu Adi Dravidar Housing & Development Corporation (TAHDCO).

The Eligibility Criteria for Candidates who passed/appeared for Class XII in 2023 candidates have been updated and it is as follows.

Candidate who passed Class XII in the Tamil Nadu Board of Secondary Education with 75% or more in Class XII and with 60% are more marks in Mathematics/Business Mathematics are eligible. For CBSE and other board it is 70% in Class XII.

We seek your support to facilitate recruitment of candidates from the district

- Requesting to send advisories on TechBee program to all Headmasters of Higher secondary schools (Government, Private and Government aided)
- Support from the line department officials to organize selection drives across various schools in the District.
- Conduct of Enrollment drives in the district for candidates who have completed Class XII in 2022/2023 and candidates awaiting results for class XII in 2022-2023 in other educational boards.
- Conduct of recruitment drives on May 30 and 31.
- Request support in providing venue in the district for conduct of drives.
- May 30 – Government Muslim higher secondary school, Vellore, expecting 150 candidates.
- May 31 – Government higher sec school, Gudiyatham, expecting 150 candidates. *apt.*

Looking forward to your valuable support and guidance for the skilling and recruitment programs. This will help in Employability of youth from the District by providing them opportunity to start their careers in a global IT company at an early age.

Karthikeyan Ravi
KARTHIKEYAN RAVI
Cluster Manager – HCLTech

Thank You

HCL