

**MOST IMMEDIATE**

வினாயகம் திருவள்ளூர் அமலா பெருவிழா  
TAMIL NADU



Human Resources  
Management (K) Department,  
Secretariat,  
Chennai-600 009.

பிலவ, பங்குனி -10

திருவள்ளூர் ஆண்டு 2053

**Letter No.9742/K1/2022-1, Dated 24.3.2022**

From  
Dr. V. Irai Anbu, IAS.,  
Chief Secretary to Government.

To  
All Additional Chief Secretaries / Principal Secretaries /  
Secretaries to Government, Secretariat, Chennai- 600 009.  
All Heads of Departments (through Secretariat Administrative Departments)  
All District Collectors.

Sir /Madam,

Sub: All India Strike on 28.3.2022 and 29.3.2022 announced  
by certain Central Trade Unions and employees  
association – Participation of the State Government  
employees - Instructions – Issued.

Ref: Government letter No.105654/K2/1991-1, Personnel and  
Administrative Reforms (K) Department, dated  
18.12.1991.

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I am directed to state that information has been received that the members of an unrecognized service association in the State have decided to participate in the proposed All India Strike on 28.3.2022 and 29.3.2022, announced by various Central Trade Unions, for pressing their demands.

2. In this connection, I am to point out that 'strike or threat of strike' or participation by Government Servants in strike or demonstration or any other form of agitation, affecting the normal functioning of the Government offices, amounts to violation of rules 20, 22 and 22A of the Tamil Nadu Government Servants' Conduct Rules, 1973.

3. I am, therefore, to request you to impress on the staff members of your department that they should not indulge in violation of the provisions of the Tamil Nadu Government Servants' Conduct Rules. If any of the Government Servant have not attended office, consequent of his / her participation in the proposed All India strike on 28.3.2022 and 29.3.2022 announced by certain Central Trade Unions, their period of absence has to be considered as unauthorized and they are not entitled to the pay and allowances on the basis of the principle of 'No Work - No Pay', as per the instructions issued in Government cited. The application for 'Casual Leave' or any other leave other than medical leave shall not be allowed on the days of proposed strike.

(P.T.O)

4. All the Heads of Departments may send a consolidated report on the attendance position in respect of the staff working in the offices under their entire administrative control (i.e., covering all offices up to the lowest level (i.e) Village / Taluk / District levels all over the State, as the case may be) to the Government in their respective Secretariat administrative Department concerned, in the proforma given below by 10.15 a.m. on 28.3.2022 and 29.3.2022.

5. As far as the Secretariat Departments, it is requested to send the attendance details of Officers / Staff in their Secretariat Department and consolidated details in respect of Head of the Departments, separately, in the proforma given below by 10.30 a.m. to the Human Resources Management Department:-

Proforma

Sl. No.	Name of the Depts.	Total sanctioned strength of the department including officers	Working Strength of the Department*	No. of persons who have attended the Office	No. of Persons on leave with prior sanction	No. of persons absented without prior sanction	Percentage of persons who did not attend without prior sanction (Col. 7 / Col.4 * 100)
1	2	3	4	5	6	7	8

\*Working Strength is the actual personnel available as on date.

Yours faithfully,

*Dr. J. Jayaraman*

24.03.22

for Chief Secretary to Government.

*MP*  
24/3/2022

Copy to:-

- The Registrar General,  
High Court of Madras, Chennai- 600 104.
- The Commissioner of Treasuries and Accounts Chennai -600 035.  
(for issuing necessary instructions to the Pay and Accounts Officers / Treasury)
- The Secretary, Tamil Nadu Legislative Assembly, Chennai-600 009.
- The Secretary, Tamil Nadu Public Service Commission, Chennai- 600 003.
- The Secretary-III to the Hon'ble Chief Minister,  
Chief Minister's Office, Chennai- 600 009.
- The Special Personal Assistant to the Minister (Finance and Human Resources Management), Chennai- 600 009.
- The Principal Private Secretary to the Chief Secretary to Government, Chennai - 9.
- The Principal Private Secretary to the Secretary to Government,  
Human Resources Management Department, Chennai- 600 009.
- The Public (SC) Department, Chennai- 600 009.
- The Human Resources Management (AR-I) Department, Chennai- 600 009.  
(to furnish consolidated report of Human Resources Management Department)
- Stock file/Spare copy.