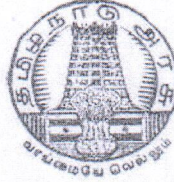


**Most Immediate**



**School Education Department  
Secretariat, Chennai-9.**

**Letter No.477/GL.II/2019-1, dated.05.01.2019**

From

Thiru. R.Uthandakrishnan, B.Sc., B.L.,  
Deputy Secretary to Government.

To

The State Project Director, Samagra Shiksha Abhiyan, Chennai-6 (w.e)  
The Managing Director,  
Tamil Nadu Text Book and Educational Services Corporation, Chennai-6. (w.e) ✓  
The Member Secretary,  
Teachers Recruitment Board, Chennai-6. (w.e)  
The Director of School Education, Chennai-6. (w.e)  
The Director of Elementary Education, Chennai-6. (w.e)  
The Director of Matriculation Schools, Chennai-6. (w.e)  
The Director of Non-Formal and Adult Education, Chennai-6. (w.e)  
The Director of State Council of Educational Research  
and Training, Chennai-6. (w.e)  
The Director of Government Examinations, Chennai-6. (w.e)  
The Director of Public Libraries, Chennai-2. (w.e)  
The Special Officer, Fee Determination Committee, Chennai-6. (w.e)

Sir/Madam,

- Sub: School Education – All India Strike on 08.01.2019 and  
09.01.2019 announced by certain Central Trade Unions  
– Participation of the State Government employees –  
Actions to be taken - Instructions – regarding.
- Ref: From the Chief Secretary to Government, Personnel and  
Administrative Reforms Department, Letter No.42883/  
K1/2018-1, dated.04.01.2019.

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I am directed to enclose a copy of the reference cited wherein it has been informed that the members of unrecognized service associations in the State have decided to participate in the proposed All India Strike on 08.01.2019 and 09.01.2019 announced by various Central Trade Union for pressing their demands and it has been stated that, strike or threat of strike or participation by Government Servants in strike or demonstration or any other form of agitation, affecting the normal functioning of the Government offices, amounts to violation of rules 20, 22, and 22 A of the Tamil Nadu Government Servants Conduct Rules 1973.

2) Further, it has also been requested that to impress on the Government staff members of School Education department that they should not indulge in violation of the provision of the Tamil Nadu Government Servants Conduct Rules, lest

disciplinary action will be taken against them, if any of the Government Servants have not attended office, consequent of their participation in the proposed All India strike on 08.01.2019 and 09.01.2019 announced by certain Central Trade Union, their period of absence has to be considered as unauthorized and they are not entitled to the pay and allowance on the basis of the principal "No Work- No Pay.

3) I am therefore directed to request you to instruct the staff under your control to adhere the above instructions and also send the consolidated report of attendance position in respect of the staff working in the offices under your administrative control to the Government in the proforma prescribed in the reference cited by 10.30 a.m. on 08.01.2019 and 09.01.2019.

4) This may be treated as **MOST URGENT**.

Yours faithfully,

*S. Kamaladurai*  
for Deputy Secretary to Government

**Copy to**

The School Education(OP) Department,  
Chennai – 600 009. (w.e.)

End. 005/PC/DSE/2019 dt 5/01/2019

Communicated for necessary action

Encl: Form I and 2

Director of School Education  
Chennai-600-006

*DM*  
5/1/19

Form 1 (Government)

S.No	District	Total sanctioned strength of the Teaching and Non teaching staff including officers	working strength of the Teaching and Non teaching staff including officers	No. of persons who have attended the office	No. of persons on leave with prior sanction	No. of persons absented without prior sanction	Percentage of persons who did not attend without prior sanction (col.7/Col.4 *100)
1	2	3	4	5	6	7	8

Form 2 (Aided Schools )

S.No	District	Total sanctioned strength of the Teaching and Non teaching staff including officers	working strength of the Teaching and Non teaching staff including officers	No. of persons who have attended the office	No. of persons on leave with prior sanction	No. of persons absented without prior sanction	Percentage of persons who did not attend without prior sanction (col.7/Col.4 *100)
1	2	3	4	5	6	7	8

Chief Educational Officer